

TECHNICIAN VACANCY ANNOUNCEMENT #04-66A

HUMAN RESOURCE OFFICE
MARYLAND NATIONAL GUARD
FIFTH REGIMENT ARMORY
BALTIMORE, MARYLAND 21201-2288
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OPENING DATE: 27 February 2004
CLOSING DATE: 30 March 2004

SALARY: WG-05 - \$14.95 to \$17.44
WG-08 - \$17.15 to \$19.98
WG-10 - \$18.45 to \$21.52
(Steps 1-5) per hour

POSITION TITLE, SERIES, GRADE, PDCN:

*Powered Support Systems Mechanic,
WG-5378-05/08/10, 09112000
Sequence #11923

ORGANIZATION AND LOCATION:

175th Wing, Maryland Air National Guard
Warfield Air National Guard Base
2701 Eastern Boulevard
Middle River, Maryland 21220

Work Schedule: Tuesday thru Friday - 0630 to 1700 hours.

AREA OF CONSIDERATION (Who May Apply): **NATIONWIDE** - This is a Maryland Air National Guard Excepted Service (Dual-Status) Technician position open to current members of the Maryland Air National Guard and those eligible for membership.

BRIEF OF DUTIES: Responsible for accurate interpretation of numerous manufacturer drawings, specifications, operating instructions, and test procedures, to troubleshoot, calibrate, align and repair a variety of highly complex pieces of powered support equipment. Performs inspections, preventive maintenance, servicing, repair, and adjustments on complex rotary diesel engines. Must independently determine work sequences, specifications, and special procedures to be used to fault-isolate and repair unusual problems in various pieces of powered support equipment. Performs intermediate-level maintenance on powered support equipment and non-powered AGE. Performs maintenance data collection, and prepares other required forms. Prepares for and participates in various types of readiness evaluation such as ORI, IG and UE inspections, mobility and command support exercises. Performs other duties as assigned.

INSTRUCTIONS FOR APPLYING: You may submit either a resume, Optional Form 612 (Optional Application for Federal Employment), Standard Form 171 (Application for Federal Employment), or other written format containing the information outlined in the attachment to this vacancy announcement. A separate resume or application is required for each vacancy announcement. The resume or application must arrive at the Human Resource Office (address above) no later than 5:00 p.m. on the closing date indicated. Type or print clearly in dark ink. Resumes or applications which do not provide all the information requested in the vacancy announcement or attachment may cause loss of consideration for this position. If necessary to attach additional pages, include your Name, Social Security Number, and the Vacancy Announcement Number on each page. Resumes or applications will not be returned. Copies of awards, performance appraisals, certificates of training, and position descriptions are not to be submitted, unless specifically requested. **APPLICANTS WHO ARE SUBSTITUTING EDUCATION FOR SPECIALIZED EXPERIENCE (TOTALLY OR PARTIALLY) MUST INCLUDE EITHER AN OFFICIAL COLLEGE TRANSCRIPT; OR STATEMENT FROM THE REGISTRAR, DEAN, OR OTHER APPROPRIATE OFFICIAL OF THE COLLEGE OR INSTITUTION.**

In addition, applicants are requested to submit the "Background Survey Questionnaire" (attached) The Background Survey Questionnaire will not be used in the selection process. The information will be used for statistical purposes only, and disclosure by the applicant is discretionary.

MILITARY SERVICE (IF APPLICABLE): In addition to the information requested in the Vacancy Announcement and the attachment, resumes or applications must include: (a) Branch (including National Guard); (b) Inclusive dates of military service (c) MOS/AFSCs or SSIs held or previously held; (d) Title and dates of military schools; (e) Military grades held, description of military duties performed (**only if related to the position for which you are applying**); and (f) ***if National Guard, current unit of assignment.***

EXCEPTED TECHNICIAN EMPLOYMENT POLICY: Any technician position that requires Military Membership as a prerequisite for employment is in the Excepted Federal Service. Candidates will meet military assignment requirements prior to or with, the placement action. Technicians in the Excepted Service will wear the military uniform appropriate to their service and grade when performing as a technician. They will comply with the appearance standards contained in appropriate military regulations.

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CREDITING EXPERIENCE: National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with actual number of months the member has been in the National Guard provided such service is related to the position to be filled.

SPECIAL CONDITIONS OF EMPLOYMENT: (a) Individual(s) selected will be required to participate in the Direct Deposit/Electronic Funds Transfer (DD/EFT) which has been established as the standard method of payment within the Department of Defense for pay of personnel. (b) Selectee(s) may be required to satisfactorily complete a Physical Examination prior to being assigned to this position.

SPECIAL INFORMATION: Male applicants born after 31 December 1959 must be registered with Selective Service in compliance with the Defense Authorization Act of 1986, Section 1622.

NOTE: Relocation expenses will not be paid.

EQUAL EMPLOYMENT OPPORTUNITY: Qualified applicants receive consideration without regard to age, race, color, religion, sex, national origin, lawful political or other affiliations, marital status, membership or non-membership in an employee organization, or any handicap which does not interfere with accomplishment of position requirements.

MILITARY COMPATIBILITY: Prior to appointment to this position the selectee must be qualified for, or assigned to a compatible military position in one of the following DMOS/DAFSC specialties: Enlisted: AFSC 3E0XX, 3E1XX, or 2A6XX

EVALUATION FACTORS: Qualifications are determined by evaluating the job related information on the resume or application provided to this office. Applicants must include on separate sheets of paper (no more than one page per factor) a detailed written narrative which provides examples of work experience (including inclusive dates [month/year]), training, education, awards, hobbies, self-development, etc. as they relate to the Qualifications, and Knowledge, Skills, and Abilities (KSA's) listed below.

QUALIFICATIONS:

General Experience (WG-05/08/10): Experience, education, or training which demonstrates the candidate's knowledge of mechanical maintenance work; ability to read and use technical manuals, illustrations, diagrams and schematics, and skill in the use of equipment and hand tools used in troubleshooting, testing and repairing equipment.

Specialized Experience (WG-05): Must possess 6 months of the following type of experience: Experience which demonstrates the ability to learn procedures used to service, maintain, disassemble, assemble and repair powered support systems equipment; experience which demonstrates the ability to recognize obvious defects of equipment; experience which required the use of common handtools such as screwdrivers and wrenches to perform simple repetitive tasks; and experience which demonstrates the ability to follow written instructions.

Specialized Experience (WG-08): Must possess 12 months of the following type of experience: Experience in servicing, maintaining, disassembling, assembling, repairing and testing powered support systems equipment; experience which demonstrates the ability to diagnose malfunctions and determine remedy, where knowledge of specialized components is necessary to locate malfunction; experience which required the use of common mechanic's handtools, power tools, and measuring equipment such as wrenches, power drills, screwdrivers, pressure gauges, and soldering irons; experience in using diagnostic and testing equipment such as voltmeters, load banks, ohmmeters, drills and hones; and experience which demonstrates the ability to interpret technical manuals, specifications, publications, and blueprints.

Specialized Experience (WG-10): Must possess 18 months of the following type of experience: Experience in repairing, rebuilding, and overhauling systems and major components of powered support systems; experience in diagnosing malfunctions and determining remedy where complex relationships exist among different powered support systems, requiring knowledge of systems with possible damage to equipment if incorrectly handled; experience in making mechanical repairs that required the use of precision measuring equipment, common hand-tools and tests equipment such as wrenches, screwdrivers, flow meter panels, oscilloscopes, etc; experience in using complex diagnostic and testing equipment such as multi-meters, turbine engine and analyzers, leak detectors, ohmmeters, dynamometers and load banks; and experience which demonstrates the ability to interpret technical manuals, specifications, publications and blueprints.

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Substitution Of Education For Specialized Experience: Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one (1) year of study (30 semester hours or 20 classroom hours of instruction per week) for six (6) months of experience. Courses must be directly related to the work of the position.

Applicants meeting the basic qualifications may be further rated and ranked on their experience related to the knowledge, skills and abilities (KSA's) stated below. These KSA's are essential for successful performance in the position. Each applicant should fully explain on their resume or application or on a separate attachment how they meet each KSA listed below:

Knowledge, Skills, and Abilities (KSA's) WG-05: (a) Ability to maintain and repair powered support systems equipment; (b) Ability to recognize obvious minor defects in equipment; (c) Ability to use common handtools under close supervision; and (d) Ability to interpret written instructions.

Knowledge, Skills, and Abilities (KSA's) WG-08: (a) Skill in servicing, repairing, and maintaining powered support systems equipment; (b) Ability to troubleshoot malfunctions and determine causes of mechanical problems; (c) Ability to use common mechanic's tools, power tools, and precision measuring equipment; (d) Skill in using hand tools, power tools, and precision measuring equipment; (d) Skill in using diagnostic and test equipment; and (e) Ability to interpret technical manuals, illustrations, specifications, diagrams, and schematics to make repairs and modifications.

Knowledge, Skills, and Abilities (KSA's) WG-10: (a) Knowledge of and skill in repairing, overhauling and rebuilding major assemblies and systems of powered support systems equipment; (b) Ability to troubleshoot more complex malfunctions requiring knowledge of the interaction of several subsystems; (c) Skill in using hand tools, power tools, and precision measuring equipment; (d) Skill in using diagnostic and test equipment; and (e) Ability to interpret technical manuals, illustrations, specifications, diagrams, and schematics to make repairs and modifications.

STATEMENT OF DIFFERENCE (wg-08): Assignments as described in the Brief of Duties are preselected for developmental purposes and will range from the simpler and more routine tasks of the trade up to and including, under close supervision, journeyman level duties. Assignments will be designed to develop journeyman level practices and skills.

*This position has been administratively downgraded for recruitment purposes. Applicants not fully qualified at the WG-10 level may be considered at WG-05 or WG-08 provided they meet the minimum qualifications for the lower grade(s). Individuals rated Best Qualified at WG-05 or WG-08 will also be referred to the Selecting Official in the Absence of a sufficient number of applicants qualified at WG-10. If the position is filled at WG-05 or WG-08 the incumbent may be promoted to the next higher grade without further competitive when the necessary qualifications are obtained.

Physical Effort: Physical effort involves stooping, bending, stretching, standing, climbing, and working in tiring and uncomfortable positions. Requires moderate to strenuous physical exertion including pushing and shoving of wheeled AGE. Lifts heavy equipment and components weighing up to 90 pounds.

Provisions of Tech Pers Reg 335-2 (Merit Placement Plan) dated 1 Dec 96 apply.